

Student Employment Experience

Preparing for GROW Month

GROW month takes place once a semester

Once a semester, you will be asked to hold your 30-minute GROW conversations with your student employees. The SEE Team will reach out to remind you when GROW Month is happening, so keep an eye on your email inbox!

The SEELA will be available during GROW Month

The Student Employment Experience Learning Assessment (SEELA) takes 10-15 minutes to complete and can enhance your GROW conversations. If you are able, please provide your student employees time during their work hours to complete the SEELA in preparation for their GROW conversation. In fact, students can even complete it just moments before having the GROW conversation, as they will receive their results instantly upon completion of the assessment. The GROW Guide includes optional GROW questions related to the SEELA.

Demonstrate kindness by recognizing your student employees

If one or more of your student employees has displayed significant growth, solved a problem, gone above-and-beyond the call of duty and/or brought positivity into the workplace, we encourage you to acknowledge it! To recognize your outstanding student employees, you can send a “kudos” through the Kindness at Ohio State initiative at kind.osu.edu/secure/kudos.

Preparing for your OSU GROW conversation—for student employees

1. Schedule your OSU GROW conversation with your supervisor. It should last about 30 minutes.
2. Prior to your GROW conversation, complete the SEE Learning Assessment (SEELA) at go.osu.edu/seela. It should take 15 minutes or less to complete.

Preparing for your OSU GROW conversation—for SEE supervisors

1. Schedule your OSU GROW conversations with your student employees. They should each last about 30 minutes.
2. Send your students the SEE Learning Assessment (SEELA) link: go.osu.edu/seela. The assessment should take 15 minutes or less to complete, and you are encouraged to allow your student employees to complete this during work time or just prior to their GROW conversations if you are able.
3. Review the GROW Guide on our website see.osu.edu and determine which questions you plan to ask your students.
4. Keep track of how many GROW conversations you have. After you have held all of your conversations, please complete the GROW Tracking Form found on the SEE website see.osu.edu.

All resources live on the SEE website

All SEE supervisor resources are available on the SEE website at see.osu.edu.

Questions?

Contact us at see@osu.edu